



COUNCIL FOR THE PROFESSIONS
COMPLEMENTARY TO MEDICINE

Benchmarking document

Radiography

The Council for the Professions Complementary to Medicine is issuing this Benchmarking Document for Radiography in the performance of its functions as defined by Article 27 of the Health Care Professions Act, Chapter 464 of the Laws of Malta and in terms of Article 28 Health Care Professions Act, Chapter 464 of the Laws of Malta and Subsidiary Legislation 454.16 Professions Complimentary to Medicine (Licence to Practice) Regulations.

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Introduction

This document outlines Malta's Council for the Professions Complementary to Medicine (CPCM) standards of proficiency for Radiographers. Via this document the CPCM is setting the minimum registration requirements for Radiographers in Malta. These standards are the threshold standards considered necessary to protect members of the public and via which qualified Radiographers are able to apply for registration in the Radiography register kept by the CPCM.

This benchmarking document has been adopted by the CPCM to evaluate and assess applications to be registered as Radiographers and practise within the jurisdiction of Malta. They also serve as guidance to the CPCM on how to address substantive differences from these standards.

Description and Scope of Practice

Occupational Description

The European Federation of Radiographer Societies (EFRS) defines Radiographers as:

Medical Imaging and Radiotherapy experts who:

- Are professionally accountable to the patients' physical and psychosocial wellbeing, prior to, during and following examinations or therapy;
- Take an active role in justification and optimisation of medical imaging and radiotherapeutic procedures;
- Are key persons in radiation safety of patients and third persons in accordance with the "As Low as Reasonably Achievable (ALARA)" principle and relevant legislation.

Scope of Practice

There are 2 main branches of Radiography and Radiographers may be qualified in any one or both branches.

Therapeutic radiographers plan and deliver treatment using radiation. Diagnostic radiographers produce and interpret high-quality images of the body to diagnose injuries and diseases.

Dual qualified radiographers are able to perform duties in both branches of Radiography.

Level of Qualification

The Council will award registration according to the qualification submitted, that is, the applicant may practice in either Medical Imaging or Radiotherapy or both.

To be considered for registration with the Council for Professions Complementary to Medicine the applicant must:

- Have followed a course of training of at least 3 years duration, at an approved institution in Radiography in the branches of Medical Imaging or Radiotherapy or both.
- Provide a copy of the course programme to include study unit description, assessment mode/s and credit weighting.
- Submit a detailed transcript indicating that in the course of training the applicant has successfully completed a minimum of 180 ECTS, or equivalent (study hours) in theory and supervised clinical practice of Radiography.
- Be in possession of a qualification at MQF/EQF Level Rating of 6.
- Obtain from the National Commission for Further & Higher Education (NCFHE), confirmation that qualification is awarded by a recognised and approved educational institution.

Language Proficiency

More details on the Council's level of Proficiency in the English Language can be found at Annexe A at the end of this document.

Evaluation of Application

On evaluation of the application the Council may choose to do one of the following:

- Grant registration;
- Ask for further clarification when required;
- Ask for the applicant to attend an interview;
- Reject the application if the qualification is not adequate and in line with this benchmark; and
- Be asked to carry out a period of supervised practice or undergo an aptitude test.
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Minimum Curriculum Requirements

This standard ensures that the curriculum meets the standards for professional knowledge, skills and attitudes as expected by CPCM and therefore the applicant would be considered fit to practise in Malta.

The CPCM is aware that standards are continuously being updated over time. This document refers to the minimum general subject areas (but not restricted to) that the course needs to offer for the applicant to be successfully considered as a Registered Radiographers. The course programme successfully completed will reflect the skills and knowledge base that ensure that an applicant, once registered, is able to work as an independent and autonomous practitioner.

Practice and Training

Applicants seeking registration will be required to submit documentary evidence of the supervised/mentored training in the form of either a student portfolio or a logbook duly signed by the supervisor. These will include the practical sessions undertaken showing the key defined learning objectives.

For those carrying out the training after graduation, the mentioned practice has to be carried out under the direct supervision of a CPCM registered and licensed Radiographer and the logbook duly signed. Hours of practice included as part of Research Projects will be assessed on a case by case basis.

Other CPCM documents to be considered in conjunction with this Benchmarking Document:

1. Codes of Professional and Ethical Conduct

<https://deputyprimeminister.gov.mt/en/regcounc/cpcm/Documents/Codes%20of%20Professional%20and%20Ethical%20Conduct%20-%20March%202019.pdf>

2. Code of Practice (Radiography)

<https://deputyprimeminister.gov.mt/en/regcounc/cpcm/Documents/Radiography%20Code%20of%20Practice.pdf>

ANNEXE A

Language Proficiency Requirements by The Council for The Professions Complementary to Medicine

The Council for the Professions Complementary to Medicine requires applicants to meet the Council's level of Proficiency in the English or the Maltese Language.

All professionals seeking registration are requested to present either one of the following:

1. A Maltese language certificate; **OR**
 - (i) An Ordinary Level MATSEC certificate (MQF level 3); OR
<https://myexams.gov.mt/matsec-examinations/>
 - (ii) An Advanced/Intermediate Level MATSEC certificate (MQF level 4); OR
<https://myexams.gov.mt/matsec-examinations/>
 - (iii) A Medical Maltese Proficiency Certificate.
<https://www.um.edu.mt/arts/malti/korsijiet/medicalmaltesecourse>
2. The applicant can provide evidence that his/her professional qualification(s) (on the basis of which he/she is applying for registration) was/were acquired through the medium of English or Maltese and that practice placements in that/those qualification(s) were undertaken and supervised through the medium of English or Maltese; **OR**

3. The applicant can provide evidence that s/he has **lived in and practised** his/her profession through the medium of English or Maltese in a country that has English or Maltese recognised as the official language of that country for a period of **not less than 2 years in the past five-year period; OR**
4. Any other proof of English or Maltese language Proficiency.

Additionally, should the applicant choose to opt for other forms of proving language proficiency, the applicant can opt for either one of the following Secure English Language Tests.

Should the applicant opt for this, the below is the list of Examining Boards recognized by the Council and the minimum required standards accepted by the Council in terms of the table below (or equivalent);

Examining Board	TOEFL Internet-Based (iBT)	IELTS (Academic)	Cambridge	Occupational English Test (OET)
Required Level	95	6.5	Advanced Certificate	B
Remarks	A writing score of at least 24 is required.	Required with a minimum of 6.0 in all elements.	A pass at a grade C or better is required.	A grade B or better is required in all components.

Any other Secure English Language Tests which are equivalent to those mentioned in the table above will also be considered.